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CENTRAL LABOR COUNCIL OF ALAMEDA COUNTY AND BUILDING TRADES COUNCIL OF ALAMEDA COUNTY

VOL. XVII. NUMBER 5 — OAKLAND, CALIFORNIA, FRIDAY, DECEMBER, 4, 1942 — SINGLE COPIES FIVE CENTS

A MESSAGE TO THE PEOPLE ON THE FIRST ANNIVERSARY OF THE WAR

by HON. FRANK KNOX,
Secretary of the Navy

One year ago, when we were so treacherously attacked by the Japanese at Pearl harbor, American workers were called upon to increase to the utmost the production of weapons and material for the fleet.

The response of labor was magnificent, and free American labor may well be proud of the production records they established during the year in our shipyards, aircraft factories, ordnance plants, and other factories.

The United States navy congratulates the men and women of American industry who have done such a remarkable job for the armed services. The men in the fleet are eternally grateful to the soldiers of production who are furnishing them with these weapons of war on time.

Progress must continue to be made on the production line as well as on the firing line. Existing production records must be broken, and that calls for even greater cooperation between management and labor in American industry. Progressive and intelligent methods must continue to be used in this, the most gigantic war production program of all time. Absenteeism, industrial accidents, work spoilage and waste must be reduced to a minimum. Health and safety programs in our plants and shipyards can do much to keep the most workers on the job the most days.

Canning Group Wins State Wage Decision

FEDERATION OF LABOR SUCCEEDS IN HAVING VICIOUS AUDIT SYSTEM ELIMINATED IN NEW RULING

A great victory was achieved by the California State Federation when it succeeded in having the vicious audit system eliminated in the new ruling issued recently by the welfare commission for women and minors in the canning and preserving industry. The federation, together with the cannery unions, had submitted a brief and participated in all the hearings conducted by the wage board set up for this industry and the industrial welfare commission when the old wage order was reopened.

The audit system, a complicated method of computation, provided for a make-up rate to be paid women and minors in the canning industry so as to guarantee the prescribed minimum wage of 33 1/3 cents per hour to 50 per cent of the women and minors in the industry. The federation opposed the whole idea of guaranteeing the payment of the minimum to only 50 per cent of the workers, contending that a minimum wage applied to all workers entitled to it, and not to 50 per cent only. It was also possible through the audit system to control piece rates so as to keep them down at a minimum level, as well as to short-change many of the workers as far as time and production results were concerned.

System Opposed

Voluminous testimony was submitted by the federation in support of its opposition to the audit system, and the installation of time clocks and duplicate time and production cards in all of the canneries so as to make possible an accurate calculation of the time and pay coming to the workers in the industry was recommended.

After numerous hearings, some of which were heated, the commission concurred in the federation's stand of opposition to the audit system, which was the most basic demand made. Other reforms, such as raising the minimum from 33 1/3 cents per hour to 45 cents per hour, conditions of employment, and rest periods, were also incorporated in the new wage order for this industry.

The audit system, which has been in effect for many years, was bitterly resented by the employes, who were unable to understand it and were deprived of any chance to reckon their time in any suitable manner. At the last convention of the California State Federation of Labor a decision was made to bend every effort to eliminate this system. With the action taken by the industrial welfare commission, the federation feels that a tremendous step forward has been made which will be of permanent benefit to the employers in this industry.

Army, Navy Heads Urge War Workers Not To Enlist In Armed Forces

The army and navy appealed to aircraft, shipyard and other war plant workers to remain at their jobs rather than enlist.

Secretary Stimson and Secretary Knox said in a joint statement:

"During the past months a large number of men employed in aircraft industries, shipyards and in other war plants have resigned their positions in order to enlist in the army or navy. The patriotic spirit which has prompted such action is in accordance with the high traditions established in the previous wars which our country has fought.

"However, in the present worldwide struggle the task of maintaining an increasing flow of the tools with which we fight is as important as that of effectively using those tools in battle. You men who are engaged in this vital work should remember that your government, and your fellow-citizens, are clear in their convictions that you are doing your full duty in staying at your present posts unless and until you are called or until your services can be spared."

TEAMSTERS' SERVICE TO WAR EFFORT SHOWN BY HUGE TRUCKING BOOST

The tremendous magnitude of the service being rendered to the war effort by the half-million members of the international brotherhood of teamsters was disclosed in figures made available by the office of defense transportation showing that truck hauling has increased more than 1,000 per cent over last year.

Everyone knows that the railroads are carrying far greater loads since the war began, but the role of truck transportation in the war effort has been obscured.

Yet the figures show that despite gasoline rationing and the tire shortage which have cut down truck deliveries for civilian purposes to a wide extent, truck transportation for war purposes has grown by leaps and bounds.

The total truck haul in August, September and October of last year was 22,700 loads, aggregating 165,000 tons. But this year, the ODT revealed, 1,185,698 tons of freight have been transported by trucks in 144,759 loads. The minimum load is now 10 tons.

Thus, it becomes clear that the success of our war program depends heavily on the services of members of the teamsters' union who are delivering supplies to war factories and hauling munitions from war plants to embarkation points.

Bakery Wagon Drivers In New Contract

Weekly Pay Increased Plus Commissions; Overtime Granted

As a result of a conference in San Francisco, called by Federal Conciliator Omar Hoskins last Friday, a satisfactory agreement was reached between the Bakers' club and Bakery Wagon Drivers and Salesmen, Local 432, Alameda county.

The agreement provides for an increase in basic pay of $6.30 per week for all classifications plus commissions, time and one-half for overtime, $5.25 allowance for men required to stay away from home overnight, and two weeks vacation with pay.

According to Paul Fuhrer, business representative of the union, approximately 140 men failed to report to work Wednesday of last week in protest over action of employers repudiating an agreement reached in Hoskins' office and submitting an alternate proposal which would actually have resulted in decreases, employers attempting to have overtime pay and increase in base pay, offset by commissions paid in addition to salary.

Practically all men returned to work in the afternoon, following a conference in the city hall called by Hoskins and attended by employers, the union negotiating committee and army and navy officials.

"It is regrettable that during this great crisis, union men are forced to take matters into their own hands to compel employers to deal fairly," stated Paul Fuhrer.

The union has been in negotiation for a new contract since August, assisted by Fred Silverthorn, secretary of the central labor council, and Attorney James F. Galliano.

V . . . —

Navy Construction Battalion Makes Appeal For Men

Navy Officers Appear At Labor Council; Ask Help of Tradesmen

Two former members of the brotherhood of teamsters, Warrant Officer Ellengsen and Chief Petty Officer Barton, appeared before the regular meeting of the central labor council this week and made a special appeal to all workers, especially tradesmen, to join the construction (CB) battalion.

Officer Barton requested all those in good health between the ages of 21 and 50 to sign up for the following jobs:

Gang bosses, cargo checkers, hatch tenders, stevedores, hold men, winch drivers, jitney drivers, launchmen, warehousemen, armorers, cargo clerks, car loaders and assorters, carpenters, pipefitters, plumbers, sheet metalmen and tradesmen of all types.

Full information on the "special battalions" can be had at room 210, 83 McAllister street, San Francisco.

V . . . —

HELM ELECTED PRESIDENT OF MACHINISTS

Wesley Helm will head Machinists' Lodge No. 284 as its president for the year 1943. He was elected by a large majority vote of his opponent in a recently held election.

Other officers elected with Helm are:

Vice president, A. B. Briggs; recording secretary, Paul Janvier; financial secretary, A. B. Simmons; treasurer, Richard St. Louis; conductor, C. F. Nelson; sentinel, Paul McNish; trustee, J. W. Smith, and business representative, Robert N. Dwinell.

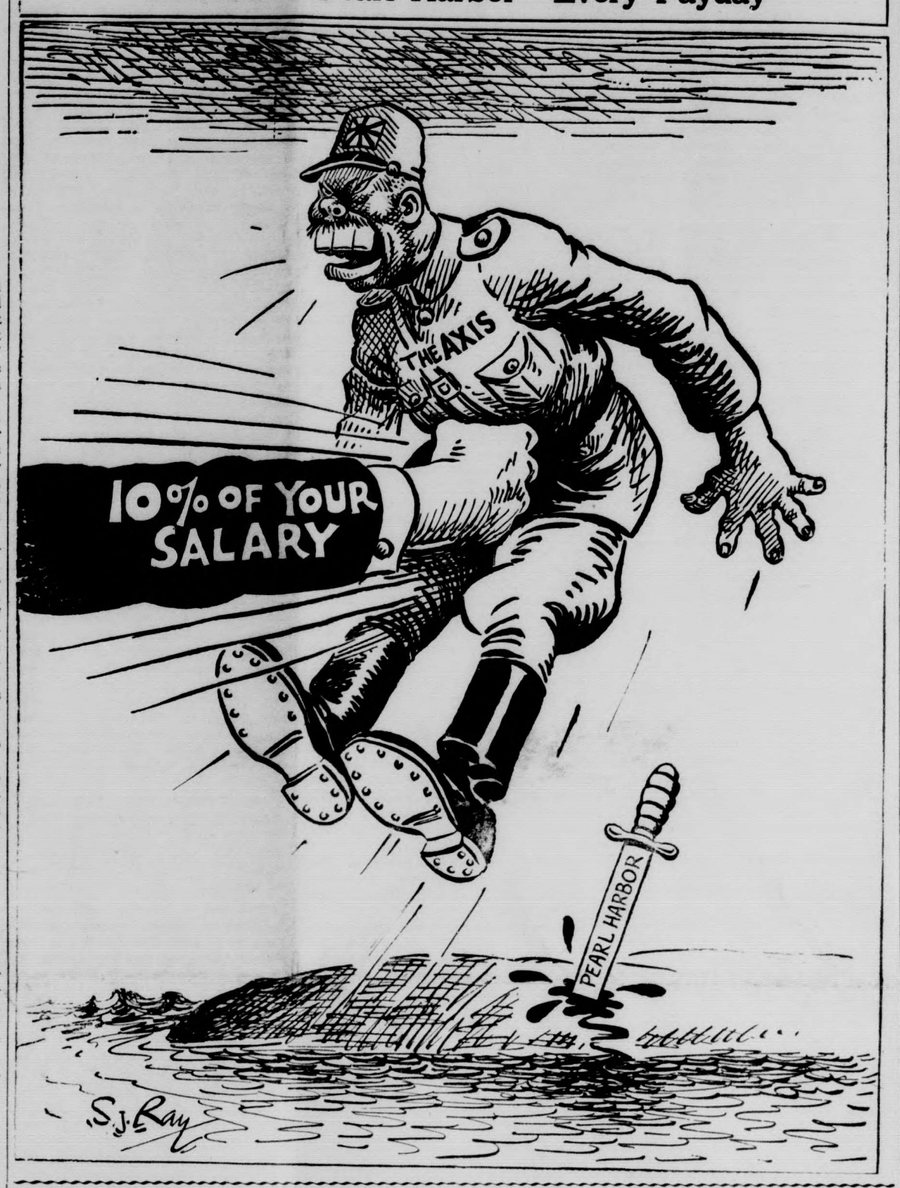
V . . . —

Oakland Local of Cleaners, Dyers To Elect Trustees

On Thursday, December 10, the membership of Cleaners and Dyers' Union, Local No. 23, will hold an election for trustees for the year 1943; the election will be held during the regular meeting of the local which will convene in the Oakland AFL building at 7 p. m.

An assessment of $1.00 will be levied against members not voting.

Remember Pearl Harbor—Every Payday



U. S. AGENCIES ARE LINED UP AGAINST LONGER WORK WEEK, SAYS PERKINS

Secretary Perkins declared that studies by federal agencies showed that excessive working hours cause time lost and labor wastage.

The secretary of labor said that the maritime commission, the public health service, the labor department, the war production board, the manpower commission and the department of commerce joined with the war and navy departments in the studies, which showed that the seven-day week for individuals should be discouraged because it is injurious to health and efficiency, to production and to morale.

"They warn against too long daily and weekly hours," she continued, "and ask plants that were exceeding the forty-eight-hour schedule to analyze the experience with respect to output and time lost on account of absenteeism, illness, accident and fatigue. It has been found repeatedly that excessive working hours are apparently causing time lost and labor wastage which make the practice totally uneconomical."

Some suggestions have been made in congress that the forty-hour basic pay lay be abolished to speed war production. Those suggestions, however, have been frowned upon by the administration.

Miss Perkins, in her address to the national conference on labor legislation, said that renewed efforts should be made to prevent industrial accidents and illness. She declared that last year the industrial accident toll brought a production loss equivalent to the full-time work of 800,000 men and women.

A 48-hour workweek, providing for time-and-a-half pay for all work over 40 hours, was indorsed as necessary to the war effort by the conference.

V . . . —

MILK WAGON DRIVERS MEET TONIGHT TO NOMINATE OFFICERS

A special-regular meeting of Milk Wagon Drivers' Union, Local No. 302, will be held tonight in Odd Fellows' hall, 410 11th street, Oakland, at 8:00 o'clock.

Special order of business will be nomination of officers for the ensuing term. Election will take place next Friday, December 11; polls will open at 8:00 a. m. and close at 8:00 p. m. Installation of officers will be December 18.

All members must vote or be assessed $2.00.

SHEET METAL WORKERS MEET IN CONVENTION

MEETING OPENS IN CINCINNATI, DECEMBER 14

President Robert Byron of the sheet metal workers' international association announced recently that the organization will open its regular quadrennial convention at the Netherland Plaza hotel in Cincinnati December 14. Several hundred delegates will participate from the United States and Canada.

Outstanding among reports to be delivered to the sessions will be one showing members have given 100 per cent cooperation to the war efforts of both countries and played a great part in the construction of a vast number of military structures.

Other reports will disclose impressive increases in membership and extensive gains won through collective bargaining. Particularly encouraging progress has been made by the union in railroad shops, Byron said.

In the four years since the last convention in Chicago, many "company unions" in the sheet metal workers' jurisdiction, as well as among other crafts, have been wiped out and today "dummies" remain on only three major carriers.

In the construction field fine advances have also been made, and the organization is now "sound as a whistle," Byron explained. The convention, he added, will be on the eve of the fifty-fifth birthday of the union, which was founded in January, 1888.

DEPARTMENT AND SPECIALTY STORE UNION ELECTS

LOCAL TO HOLD CHRISTMAS PARTY HERE SOON

Local 1265, department and specialty employes' union, elected their officers at a special meeting of the union held recently.

M. A. Hildebrant, president and business representative for the past several years, was returned to office without opposition as was John Philpott, secretary-treasurer.

All other officers, including those on the executive board, were all elected by acclamation.

On December 15 the union will hold its annual Christmas party at the hotel Leamington. Only members of the union, and those receiving invitations, will be permitted to attend.

V . . . —

EMPLOYER WARNS OF POST-WAR JOB SLUMP

Hoffman Calls For Plans To Take Care of 20,000,000 Released Workers

Paul G. Hoffman, one of the country's liberal employers and head of the Studebaker corporation, warned the nation to start making plans at once for post-war employment of 20,000,000 or more men and women now employed or to be employed in war work.

Speaking before the New England war conference, he pointed out that unless a program to absorb these workers is ready when huge government contracts are canceled "overnight" there will be mass unemployment for a long period.

Prolonged unemployment helped bring about dictatorships in Germany and Italy, said Hoffman, who is chairman of an independent committee of businessmen and industrialists working on the problem.

V . . . —

Cut Burden of Postman

The executive council of the international association of machinists set an example for unionists recently on how to relieve Uncle Sam's overloaded postal service.

I. A. M. chiefs voted to "curtail drastically" the sending of customary holiday greeting cards this year and called upon all I. A. M. members to do likewise.

COOKS CANCEL ALL NIGHT MEETINGS

Next Meeting of Local 228 Is December 17

Until further notice, the membership of Cooks' Union, Local No. 228, will meet only at daytime; next regular meeting is scheduled for Thursday, December 17, at 2:30 p. m.

Action to postpone night meetings was taken at a recent meeting of the union, due to gas rationing and the lack of adequate transportation.

Beginning in January, the regular sessions of Local 228 will be held the first and third Thursdays of each month.

V . . . —

Labor Council Nominates For Three Offices

Nominations to fill the vacancies on the executive board, the board of trustees and the law and legislative committee were made by the Central Labor Council of Alameda county in regular session this week. Election will take place at next Monday's meeting.

Those nominated are: executive board, John Philpott; law and legislative committee, Don Witt and James Suffridge; trustee, M. A. Hildebrant.

James H. Quinn, for many years a member of the board of trustees, resigned because of his new duties on the state board of equalization.

Council delegates are urged to attend next Monday's meeting and cast their ballot.

V . . . —

LAUNDRY, DRY CLEANING INDUSTRY MEETING IN LOS ANGELES, DEC. 10

The industrial welfare commission, as a duly appointed wage board for the laundry, dry cleaning and dyeing industry, will meet in Los Angeles December 10, to receive evidence and hear objections to written briefs filed relative to minimum wages, hours of work per day, conditions of labor and the health of women and minors in the industry.

Meeting will convene at 10 a. m. in the state building, 217 West First street, Los Angeles.

V . . . —

Central Labor Council To Furnish Music For Servicemen

A four-piece union orchestra will be furnished the Oakland recreational center, for servicemen, once a month by the Central Labor Council of Alameda county.

On recommendation of the board of trustees and a special committee appointed by Chairman Charles D. Clark, the above action was taken by the council last Monday night.

Other unions, affiliated with the American Federation of Labor, are asked to furnish dance music for our servicemen at least once a month, in order that these men may be entertained while in Oakland and before leaving for the battlefront.

Mrs. Bodie A. Wallman is in charge of entertainment at the recreational center. Unions wishing to help in this important matter may contact Mrs. Wallman at GLencourt 2221.

V . . . —

PLUMBERS CALL FOR ELECTION OF OFFICERS NEXT WEDNESDAY NIGHT

The annual election of officers for the coming year will take place at a regular meeting of Plumbers and Gas Fitters' Union, Local No. 444, next Wednesday night.

There is only one office contested, that of delegate to the building and construction trades council; other offices will be elected by acclamation.

All members are urged ot attend this important meeting.

V . . . —

ROOFERS' UNION MAKES DONATION OF $2,000 TO WAR CHEST

Two thousand dollars was subscribed to the Oakland area war chest by Roofers' Union, Local No. 81, this week, according to a release from Art Sagala, secretary.

The $2,000 is an average of a day's pay per member, Sagala announced.

V . . . —

For your country and your union — buy defense savings bonds. Buy them regularly every payday.

FACING THE FACTS

with PHILIP PEARL

We caught a tiger by the tail last week when we suggested that the CIO submit an audited report on the paid-up membership in its affiliated unions in order to facilitate the mechanics of bringing about labor peace.

In response, the executive board of the United Steelworkers of America, a CIO affiliate of which Philip Murray is president, issued a torrid blast calling us a lot of names. The statement said we are "very ignorant." We admit the charge and confess we are still completely ignorant of the dues-paid membership in the CIO after reading the statement. It shed no light on that mysterious subject.

However, we see no good in continuing such a grandstand quarrel at a time when the peace committees representing the AFL and CIO are about to sit down together to try to work out a settlement.

Our purpose in raising the issue was not to embarrass the peace conferences but to point the way for the CIO to cooperate in making them successful. The reaction of the CIO to our suggestion does not indicate any burning desire on its part to be helpful.

A Nuisance Raid

Another straw in the wind which is disturbing to sincere advocates of labor peace is the attempted raid by the CIO, with the collaboration of the national labor relations board, on the Henry J. Kaiser shipyards on the west coast which are under closed shop contract with AFL unions.

This is truly a "nuisance" raid. It can do the CIO no good and it can do the nation a great deal of harm. The AFL does not fear the outcome of an election in the shipyards covered by the NLRB complaint but it does fear the effects of a bitter union campaign in thoroughly organized industry where labor-management cooperation has reached the peak of efficiency and where uninterrupted top production is vital to the success of the war effort.

Aside from the motives of the CIO in pressing such a hopeless raid at this time, we would like to delve into the motives of the national labor relations board in giving it official approval.

The crux of the NLRB position is that it is illegal under the Wagner act for an employer and a union to enter into a closed shop contract before any appreciable number of employes have been hired to work in the plant concerned.

This interpretation of the law is completely unsound and at variance with the established practice of trade unions. In the building trades industry, for example, practically all contracts are entered into by management and labor organizations before any employes are hired. In fact, the union is the employment agency for the workers. It supplies the men after the contract is signed. The same practice is employed frequently in the metal trades. And even the maritime unions follow it through their hiring halls.

An Axis Victory

Thus the NLRB is striking a blow at fundamental trade union procedures when it hauls Henry J. Kaiser upon the carpet and accuses him of unfair labor practices when he has only complied with the fair and just demands of democratic trade unions.

The suspicion that the NLRB is trying to charge the form and structure of American trade unions by misinterpretations of the national labor relations act is confirmed by its action in this case.

It would be different if Mr. Kaiser were a tough, oppressive employer. But his workers and the unions that represent them testify he is a model employer. He has gone the limit in cooperation with labor. He has instilled an enthusiastic, cooperative spirit among his men. They are producing for him as perhaps no other comparable group of workers are producing for any other war industrialist.

No wonder that President Green denounced the board's action in this case as the "outstanding axis victory of the month!"

It is significant that the protests of the American Federation of Labor are echoed by practically every agency in the federal government concerned with the war effort. Representatives of the maritime commission, the labor department, the war production board and other key agencies tried in vain to prevail upon the unrealistic members of the NLRB not to issue the complaint against Mr. Kaiser.

But these bureaucrats apparently are indifferent to any considerations beyond their own determination to reshape the labor movement according to their own preconceived ideas. Their predecessors also made the same mistake. They are now out of public life.

V . . . —

LOCAL 228 RAISES MONTHLY DUES

124 Members in Armed Forces of Uncle Sam

On and after January 1, 1943, the regular monthly dues of Cooks' Union, Local No. 228, will be $2.00.

The increase was made necessary, said Hub Badger, secretary, to help defray cost of carrying the monthly dues of some 124 members of the union now in the armed forces of Uncle Sam.

The union voted the increase in monthly dues, by resolution, several months ago.

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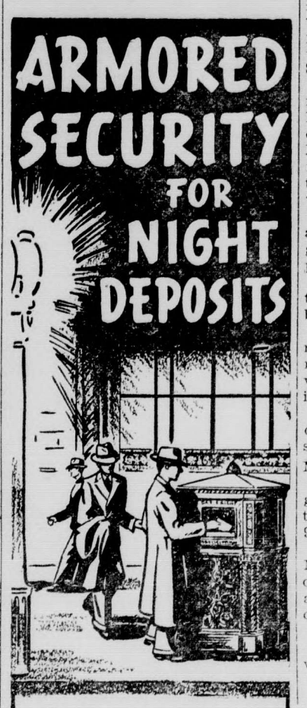
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going to jump the gun!
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They're just what you've
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been asking for: warm, snug
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yet roomy and comfortable
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. . . and at $13.50 they're
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a whale of a value!
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Especially when you can
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LADIES' AUXILIARY NEWS

How the Women Are Helping Through Their Organizations

CARPENTERS' AUXILIARY, No. 160

MEETING

Ladies' Auxiliary of Carpenters No. 160 met Friday evening, November 27th, in Carpenters' hall. President Theresa Mickelson called the meeting to order and went through the usual order of business. Some noteworthy activities were reviewed and considered Christmas tree and party for the kiddies and grown ups, and the coming convention of the California state council of carpenters, to be held in Oakland in February. Members of No. 160 were to register their children and grandchildren with the chairman, Tessie O'Leary and committee who was appointed: Committee, Annie Elvin, Mae Bristow, Erna Jenkins, Charlotte Dial, Betty Shumake, Charlotte Olen, Levah Pedersen and Nathalie Stenling. Members to bring gifts to exchange with one another, price not to exceed fifty cents. Christmas tree to be held Friday evening, December 11th. A special called meeting will be called that same evening at 7:30 sharp.

Convention committee was appointed. Chairman, Tessie O'Leary; Mae Bristow, Beatrice Christenson, Annie Elvin, Erna Jenkins and Esther McCormick.

SICK REPORT

Brother Bert Shumake, No. 36, reported ill at home; Beverly Ann Bartaline is improving, also Brother Wooldridge, No. 1158, and Ralph Manning, son of Ida Manning, is reported ill at Elm Rock sanatorium, San Jose. Please send cards to cheer them.

Blue birds were thanked for gifts and cards. Blue birds, do not bring gifts for blue birds to Christmas party, December 11th.

Dora Harrington was awarded the pillow slips made and donated by Levah Pedersen.

Vernica Walsh, for some time a resident of Butte, Montana, is again residing in the east bay and we were glad to see her at the meeting.

Meeting adjourned to meet Friday evening, December 11th, at a special called meeting at 7:30 sharp.

NOTICE

Did you register your kiddies and grandchildren? Hurry; it may be too late. Phone chairman, OLympic 9863.

May every member of Auxiliary No. 160 be faithful in this great cause and loyal to our country and auxiliary through these turbulent days of world war 2.

Buy bonds and stamps.

"Demand the union label—always."

TESSIE O'LEARY,
Press Correspondent.

PAST PRESIDENTS' CLUB NO. 97

MEETING

Correction—Past presidents to hold their Christmas party this Friday evening, December 4th, at 8 p. m., at the home of Alpha Fedderson, 1711 - 103rd avenue. Bring a gift, the price not to exceed fifty cents.

Hope to see you all present.

TESSIE O'LEARY,
Press Correspondent.

MACHINISTS' AUXILIARY No. 97

SANTA CLAUS' LETTER

To the kiddies of Ladies' Auxiliary No. 97 Santa Claus will be disappointed if you are not present at his Christmas party with mother and dad the evening of December 12th, in St. George hall, at 8 p. m. All the members are welcomed and we hope you all will be present and help us give our Christmas cheer in a body. Refreshments served. Marie Dixon, chairman, KEllog 2-2984.

SOCIAL COMMITTEE

Committee please meet at the home of Marie Dixon, 1831 Irving avenue, December 10th and wrap packages for Christmas party. Lois Girard will be hostess.

OFFICERS' MEETING

Officers please meet at the home of Helen Rough, 1841 - 13th avenue, Wednesday evening, December 16th, to attend our annual Christmas party. Bring a fifty-cent gift. Good time and plenty to eat.

NOMINATION AND ELECTION OF OFFICERS

Regular business meeting, nomination and election of officers at our next meeting, December 8th, at 8 p. m.

WHIST COMMITTEE JINX

The whist committee met at the home of President Virginia Nicholas Monday evening, November 23rd and completed their report. When this was done dainty refreshments were served and while enjoying the refreshments there was much merriment. Those present were President Virginia Nicholas, Mary Logue, Lois Girard, Eva Hare, Virginia Kyes, Tessie O'Leary and Florence Shaffer.

MEETING

Under the able leadership of President Virginia Nicholas, Ladies' Auxiliary No. 97 was called to order at 8:15 Tuesday evening, November 24th, in St. George hall. Roll called and absentees noted Wilma Binger and Eugenia Cortezzo. Various committees gave their reports. Our turkey whist party was a huge success under the supervision of Florence Shaffer and netted a nice profit. She and her committee was given a rising vote of "thanks."

REPORT OF SICK

Eleanor Tombe and Clara Jenks' husband reported all very much improved. Eleanor Tombe, 1712 69th avenue, would welcome calls from any of the members at any time.

Alpha Fedderson resigned as press correspondent and Tessie O'Leary was appointed to fill the unexpired term.

Meeting adjourned and hot frankfurters, rolls, potato chips and hot coffee were served. An enjoyable evening was had by all.

Birthday greetings to President Nicholas.

Here's to your birthday
For thoughts of you bring
Fond memories as bright
As the sunshine of spring.
May joy and good fortune
Attend on your way—
Dear President Virginia!
Many happy returns of the day.

Buy bonds and stamps.
Demand the union label.

TESSIE O'LEARY,
Press Correspondent.

LABOR TEMPLE AUXILIARY

On Tuesday evening, November 17, the auxiliary enjoyed their social night. We had a nice group attend the affair and the evening was spent playing "Cootie." I am sure there were some artists discovered that night for the pictures drawn were colossal. Refreshments of pigs in cabbage leaves, bran muffins and coffee brought the evening's entertainment to a close. Thanks to the committee for a nice evening.

Don't let the gas rationing keep you home. Come down on a street car or bus and I am sure someone will give you a lift on the way home. We need to keep together now more than ever, so don't let it keep you away.

RED CROSS

The red cross is asking for more blood donors. If you are physically fit make arrangements to give it, with your local red cross chapter.

If you wish to help make bandages you may do so at H. C. Capwells. A white uniform or white cotton dress not worn on the street is suitable for wear. You can obtain all particulars by calling at the store.

SICK REPORT

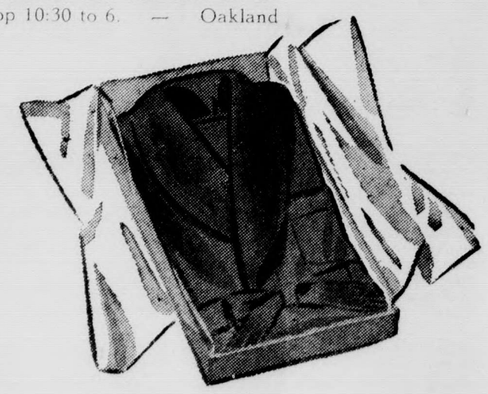
I am glad to report that Flo Bartalini's little daughter is very much better. She was very ill and we hope she continues to improve.

More on Page 4

J. H. MACPHERSON & STAFF
(Formerly F. W. LAUFER, INC.)
Optometrists-Opticians
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$5.95
All done up like a Duke, he'll enjoy resting in a robe as handsome as this! Blue or maroon brocaded rayon, with rayon satin shawl collar, cuffs. Small, medium, and large sizes, all here!
Men's Shop, Main Floor



OPEN EVENINGS and SUNDAYS UNTIL 10 O'CLOCK
LUCKY
OWNED—OPERATED BY YOUR NEIGHBOR

GREEN HAILS U. S.-BRITISH SOLIDARITY IN PLEA FOR DEMOCRACY AT NEW YORK

Praise Given International Association of Fire Fighters

The American and British people, speaking the same language of democracy, are working together and fighting together to make democracy the universal language of the world, AFL President William Green declared at a dinner in his honor given by the labor division of British war relief. His address follows:

"American workers want the people of Great Britain to know that we are with them to the finish. This feeling has found tangible expression in the past three years through the medium of gifts by the workers of this country to British war relief. The sufferings of the British people and the indomitable spirit they have shown in defense of their homeland so touched the hearts of American workers that they gave willingly of their earnings to alleviate conditions of workers on the British isles. Great quantities of food, clothing, medicines and hospital supplies have been shipped to Great Britain through the contributions of workers here. The international ladies garment workers' union financed the building and equipment of a canteen in London for British seamen. Our international fire fighters' association raised more than $130,000 from its members and sent the funds to Britain for the relief of the British fire fighters who risk their lives night after night to protect the lives and homes of their neighbors from incendiary bombs. I could cite countless other examples of generosity by American workers and labor unions, reflecting the esteem in which they hold their British colleagues.

"But, in a broader sense, it is not through these individual and group contributions but by their united efforts on the war production front that American workers are rendering their greatest aid to Great Britain and to the cause of democracy. In record breaking time, they have produced the planes, tanks, ships and guns which have turned the tide of battle and have permitted the allied nations to take the offensive.

"And tonight, British and American boys are fighting side by side in North Africa to deliver the worst defeat to the axis forces since the beginning of the war.

"It is not by a mere accident of fate that the people of the United States and Great Britain find themselves fighting on the same side in this war. We speak the same language, literally and figuratively. It is the language of freedom, democracy and justice. We have now determined that this language, which finds its highest expression in the universal language of our world.

"Great Britain and the United States are not fighting this war for territorial aggrandizement, for wider power, or for selfish gain. We are fighting this war for freedom—freedom for ourselves and for every nation on earth. We are fighting this war to abolish tyranny, dictatorship, oppression and race hatreds. We are fighting this war to establish lasting peace among the nations of the world, based on equal opportunity and justice for all.

"The mass murder inaugurated by our enemies, the blood of innocent millions and the sufferings and sacrifices all of us are now undergoing will be in vain unless our inevitable victory brings with it a full measure of social, economic and political security for the common people which can only be possible under a system of world-wide democracy.

"Dedicated to these high aims, the armies of Great Britain and the United States are now on the march. They will not stop short of complete victory. To speed that day of victory, the production soldiers of Great Britain and the United States will toil unceasingly with the unconquerable spirit of free men and women."

V . . . —

Overtime Work Hikes Average Earnings

Average earnings of workers in all manufacturing industries has reached 88.5 cents an hour, a rise of 2.5 per cent for the month of September, the department of labor reported recently.

The gain was due not to actual increases in pay rates, but to more overtime at time and one-half rates and to greater hiring in those war industries where relatively high wage levels prevail, the department explained.

V . . . —

ON PAY DAY BUY BONDS

GROSS & EMANUEL SAY
HAVE YOUR NEXT HAT
Made-to-Order by the Only UNION LABEL Hat Mfgrs. in the East Bay
TEmplebar 5563 - Oakland
515 - 16TH STREET
HATS CLEANED AND BLOCKED

Capwell, Sullivan & Farlh
14th, 15th, Clay - GL. 3131
Give the Home Maker Gay Table Cloths
1.59 to 12.95
Christmas Gifts that the whole family will enjoy!
PRINT SATEEN, 58 x 78" 2.98
HAND-PRINT CLOTHS, 52 x 52" 2.29
VICRAY PRINT, rayon-and-cotton, 53 x 53" 2.98
PRINT SATEEN, 52 x 52" 1.59
STRAWBERRY PRINT, sailcloth; 54 x 54" 1.98
PASTEL INDIAN-HEAD, 54 x 54" 1.98
PRINT CLOTHS, 53 x 70"; spun rayon-cotton, 3.50
PRINT LUNCH SET, 9 pieces; boxed 5.95
Hostess Linens, 1st Floor

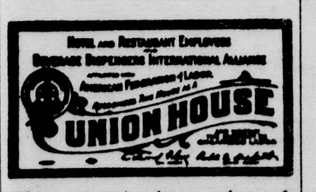
BOOST THE LABEL!
Buy Union Label Products Only
When making purchases always ask for the union label. If building a home or repairing one see that the men doing the plumbing or steamfitting work, painting jobs, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Patronize only barber shops displaying this card



Be sure the man that does your plumbing, refrigeration or steamfitting job carries a union card



When you patronize a union cafe you are sure of high class service and food



Carmen's Union, Division No. 192

REQUEST THIS LABEL ON ALL YOUR PRINTING
ALLIED PRINTING TRADES UNION LABEL COUNCIL EAST BAY CITIES
EAST BAY CITIES ALLIED PRINTING TRADES COUNCIL

LOOK FOR THIS EMBLEM
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RETAIL CLERKS UNION STORE
WHEN YOU BUY FOOD

WHEN IN ALAMEDA . . . CALL . . .
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LAKEHURST
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"Friendly Credit"
NATIONALLY ADVERTISED WATCHES
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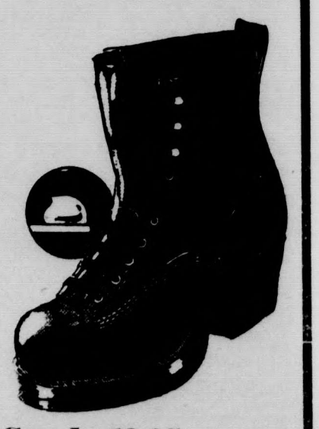
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At Money-Back Smith's you'll find the largest selections of famous quality makes of men's and boys' wear west of Chicago.
Established in 1886, Money-Back Smith has grown with Oakland—the store that's known as Labor's friend.
A 100% Union Store For Over 44 Years.
Money-Back Smith
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Attention
Here is the shipyard workers' favorite; 8-inch lace to toe; heavy leather sole with extra sole of composition rubber, high heels, hard-toe cap.



10.95
De Luxe Grade 12.95
WORK SHOES
We carry a complete stock of all types of work shoes in oxfords and high shoes, priced from . . .
5.50 UP
PETERS BROS.
MEN'S SHOP
1439 BROADWAY, OPPOSITE 15th ST.
100% UNION SHOP

American-Built Tanks Found Best Under Test

Given scorching tests in north Africa and the Pacific war zone, tanks built by American workers have come through with flying colors, besting axis equipment on speed, fire power, maneuverability and protection, according to Brig. Gen. John K. Christmas, the army's tank expert. Still better, more deadly tanks are on the way, he indicated.

V . . . —

Industrial output is now 88 per cent higher than the 1935-39 average, which means it is at the highest level in the nation's history, the federal reserve board reported recently. Well over 50 per cent of the total, the board said, is for war purposes.

T & D THEATRE
2ND SMASH WEEK!
CARY GRANT
JEAN ARTHUR
RONALD COLMAN
In
"TALK OF THE TOWN"
ALSO
"ENEMY AGENTS MEET ELLERY QUEEN"
William Gargan
Margaret Lindsay

ESQUIRE
IT'S A HIT!
HUMPHREY BOGART
MARY ASTOR
SIDNEY GREENSTREET
In
"ACROSS THE PACIFIC"
ALSO
"LADY GANGSTER"
Faye Emerson

ROXIE THEATRE
3RD HIT WEEK!
BARBARA STANWYCK
GEORGE BRENT
GERALDINE FITZGERALD
In
"THE GAY SISTERS"
ALSO
"SUBMARINE RAIDER"
John Howard
Marguerite Chapman

TUBELESS TIRES PROVE SUCCESS

A simple means of eliminating inner tubes and thus adding approximately 200,000 tons of high grade rubber to the nation's stock pile appeared on the way to perfection this week.

More than 1,000 test cars are now rolling over the country with tubes removed and tires sealed to the rims as proof that the method is workable.

V . . . —

Sharp Restrictions On Use of School Busses

Conservation measures adopted recently by the office of defense transportation cut the use of the nation's 90,000 school busses to the bare transportation of students and teachers to and from homes. Special trips, circuitous routes and stops less than an eighth of a mile apart are out under penalty of withholding gasoline, tires or spare parts.

PARAMOUNT
JUDY GARLAND
"FOR ME AND MY GAL"
George Murphy - Gene Kelly
Ben Blue
AND
"HENRY ALDRICH, EDITOR"
Jimmy Lydon - John Litel
Charles Smith

FOX OAKLAND
ERROL FLYNN
ALEXIS SMITH
"GENTLEMAN JIM"
Alan Hale - Jack Carson
AND
"CAREFUL, SOFT SHOULDERS"
Virginia Bruce
James Ellison

ORPHEUM
TYRONE POWER
MAUREEN O'HARA
"THE BLACK SWAN"
In Technicolor
Laird Cregar - Thomas Mitchell
George Sanders
AND
"NIGHT IN NEW ORLEANS"
Preston Foster - Albert Dekker
Patricia Morison

LABOR OPPOSES EFFORTS OF EMPLOYERS TO DEPRIVE UNEMPLOYED OF BENEFITS

Opposing strenuously either the modification or rescinding of the resolution adopted by the California employment commission, which prevents any unemployed person from being deprived of unemployment benefits to which the wage earners contribute, representatives from the California State Federation of Labor in the north and south, including spokesmen from four central labor councils in that area, participated in hearings before the commission to combat the employers' move to revoke all action taken by the commission and providing such protection. The federation's representatives pointed out how the employers were attempting to circumvent the four-week waiting period under Rule 56.1 and thereby disqualify unemployed workers indefinitely as far as getting any benefits were concerned. All the arguments made at the hearings are now under consideration by the California employment commission which will soon reach a decision on the entire matter.

Under Rule 56.1 of the California employment commission, a person who refused suitable employment was disqualified from receiving any unemployment benefits for a period of four weeks. This penalty was in addition to the penalty sustained by such a person in the case where his employment was terminated under disqualifying conditions, that is, if he quits his job or was discharged for cause.

Employers tried in numerous and ingenious ways to disqualify such person from receiving any unemployment benefits whatsoever, by repeatedly offering to the particular employe involved the same employment which he left or from which he was discharged. In a number of instances the United States employment service would re-offer to the unemployed wage earner the same job which he had refused on prior occasions. Thus, in some cases, an employe would be disqualified during his entire benefit period.

Determined to make this the general policy, the employers requested that Rule 56.1 be amended so as to provide that any employe who refused suitable employment be forthwith disqualified not merely for four weeks but during the entire benefit period. In support of their position, the employers claimed that the four-week penalty was insufficient and inconsistent with the provisions of the act.

At a hearing on July 17, 1942, the California State Federation of Labor countered by a move to have Section 56.1 amended to provide:

"Neither the refusal by an individual to return to his last employment which such individual left either voluntarily or was discharged therefrom by his employer, nor the refusal by such individual to accept employment which he has on a previous occasion refused to accept, even though such employment were found by the department of employment to be suitable, shall be deemed a refusal to apply or accept suitable work so as to subject such individual to the disqualification hereinabove set forth."

On September 4, 1942, the California employment commission passed a resolution which put into effect at least a portion of the amendment requested by the federation. The resolution stated that an offer to an employe of the same position terminated under disqualifying conditions would not be deemed an offer of suitable work.

It was this resolution which the employers sought to have set aside and which was vigorously and uncompromisingly opposed by the representatives of the California State Federation of Labor at the November 23, hearing. It is of extreme importance to all wage earners that the employment commission continue to follow the policy as contained in the September 4th resolution, and the federation plans to fight for this practice to the very end.

V . . . —

PLUMBERS AND GAS FITTERS' NOTES

BY S. J. DONOHUE: As reminders are always in order, I am again calling to the attention of the members that the next regular meeting of the union will be held on Wednesday evening, December 9, at which time the election of officers for the ensuing term will take place. Every member who possibly can should be in attendance.

For the convenience of the members, I have had a new type of attendance card printed with a line for the old as well as the new address and another on which may be inserted the number of war bonds and stamps that have been purchased since the date of our last meeting.

As our problem is of being able to supply the local shops with men which is aggravated by the fact that our members and apprentices are being inducted, I am seeking information that would be the means of granting deferment to our members who might be re-classified and put in 1-A which would mean that they would be likely to induction within a very short space of time. This information will be on hand at the time of our next regular meeting and those who are unavoidably detained will receive the information through our East Bay Labor Journal.

One of our local shops has been awarded the work on the Cryer shipyards, east Oakland, to install the plumbing on coast guard boats. Taking this matter up with the business representative of Steam Fitters' Local No. 590, who have jurisdiction over shipyard work, an amicable understanding was reached through which the plumbers of Local No. 444 will be permitted to install the plumbing on these boats. I want to take this opportunity of saying that Steam Fitters, Local No. 590, has been very cooperative on every question that has arisen and have not insisted on enforcing the fine line of jurisdiction. This, of course, is the proper way to handle these matters, particularly so now that our government is at war and that these boats are being built for those who have taken the responsibility of defending our way of life.

I received a message last Friday that Brother George Curtis who had deposited his card in this local union during the month of October, had passed away on November 13th. I regret to say that we did not know of the death in time to send a floral piece and attend the services which is a custom on my part, but I am sure that the local union extends its deepest sympathy to the members of his family.

WOLL PRAISES WOMEN IN ORGANIZED LABOR

Women must be accorded an "integral and articulate part" in organized labor, declared Matthew Woll, vice president of the American Federation of Labor, in an address at the women's international exposition in Madison Square garden.

He said that as an official of the AFL, representing more than 6,000,000 men and women of the trade union movement, he could attest to the "marvelous adaptability of the women of labor."

"Organized labor welcomes among its new members more women than ever before in the history of the movement," he declared, estimating that almost 3,500,000 women belong to labor unions today.

The AFL has one of the outstanding exhibits at the exposition, depicting the contributions of organized labor to the American way of life and the vital role war workers, especially women workers, are playing in the war production program.

V . . . —

LABOR LAW VIOLATED

Despite the fact that San Diego hotels and restaurants are enjoying more prosperity than at any other time in San Diego's history, more complaints for non-payment of wages were filed against this industry last month than any other business, Stanley M. Gue, deputy labor commissioner, reported.

Nearly $3,000 in unpaid wages were recovered for San Diego county workers by the local labor commissioner's office last month, Gue said.

V . . . —

The union label formula results in more money for your pay envelope.

Federation Urges P. G. E. Employes To Join AFL - IBEW

VOTE TO BE TAKEN IN SAN FRANCISCO ON DECEMBER 8

On December 8, the employes of the P. G. & E. in San Francisco will vote in an NLRB election to determine their collective bargaining choice, the AFL-IBEW, the CIO, or no-union. In practically all the elections held so far in other divisions of the company the AFL-IBEW has come out far ahead and has decisively won the collective bargaining designation.

Realizing the weakness of their position, the CIO union has resorted to a campaign of misrepresentation and slander to which the AFL electrical workers' union, refusing to be provoked, is replying by presenting the facts and explaining to the P. G. & E. employes the advantages that would accrue to them by joining the IBEW.

Hold Important Contracts

The IBEW today has contracts with practically all the principal private and governmental utilities in the west and has won the highest wages for these employes in the entire history of the industry. As compared with this outstanding record, the CIO union can show only a couple of contracts involving a handful of workers, and agreements not only lower in wage stipulations, but incomparable in any way to those negotiated by the AFL union.

Over 70 per cent of this industry is now under agreement with the IBEW, and in spite of all the confusion which the CIO union is trying to create, the AFL union is confident that the election will name it as the P. G. & E. San Francisco employes' choice of bargaining agent. The California State Federation of Labor is appealing to all the P. G. & E. employes to join the AFL union and benefit from the experience and reliability which the IBEW can offer them, as it has done for over 30 years to the workers in the electrical industry.

V . . . —

The union label is a secret strike against non-union employers. What the unfair boss doesn't know will never hurt him.

INDUSTRIAL ACCIDENTS ARE AMERICA'S WORST SABOTEUR

Accidents Take Greater Toll of Life and Limbs Than Axis Bombs and Bullets

"The worst saboteur in America!" That is the way the national safety council referred to industrial accidents, which are taking an appalling toll of life and limb — heavier, in fact, than axis bombs and bullets.

It is impossible to imagine a more shocking story than that told by the council's statistics showing the effect of accidents on war production. The horror was intensified by a statement that most of the mishaps could have been prevented had employers manifested proper concern for human life.

Since the war began, the council said, accidental deaths of American workers exceeded deaths of American fighters by 7 to 1.

"Casualties to the United States forces from Pearl harbor to November 15, excluding the African campaign," the council said, "have been 5,694 dead, 3,435 wounded and 39,927 missing or prisoners, a total of 48,956.

Casualties to American workers through plant accidents in the same period have been 44,500 dead and 3,800,000 wounded.

The council reported that 89,000 Americans have been killed and 8,800,000 injured in accidents since December 7. Thousands of the victims were skilled workers and key men in the nation's war program.

"Those who fall in battle die for a cause," the council declared. "Those struck down by accidents die in vain."

DEFENSE WORKERS BELONG TO UNION

That 72 per cent of America's 2,000,000 workers in plants with labor-management committees belong to some union organization was revealed by the war production board following a survey.

It indicated that of the remaining 28 per cent, there was union affiliation that had probably not yet been reported.

V . . . —

MORE RATIONING

Rationing of all foods in 1943 is contemplated by the O. P. A., its officials declared recently. This is necessary, they said, if our armed forces and our allies are to be supplied.

Shipyards Need 400,000 New Workers By May

Nearly 400,000 more workers will have to be hired by the nation's shipyards by next May to keep the "Victory Fleet" program up to schedule, the maritime commission estimated recently.

That's almost double the number now employed in yards turning out cargo ships. Freighter construction will be stepped up enormously next year — to 16,000,000 tons, as compared with 8,000,000 tons for 1942, the commission pointed out.

V . . . —

DEMAND THE UNION LABEL.

A New Checking Account with no Monthly Service Charge

FOR those who have a limited use for a checking account but still want to enjoy the convenience, protection and economy of paying by check, American Trust Company offers the new, low-cost

SPECIAL CHECKING ACCOUNT

This thrifty *new* checking account requires no minimum balance and there is no monthly service charge regardless of the size of your account. You can open your account and also make deposits by mail. Call or write our nearest office.

The only cost is for checks — in books of ten — as you need them.

Many Offices Serving Northern California

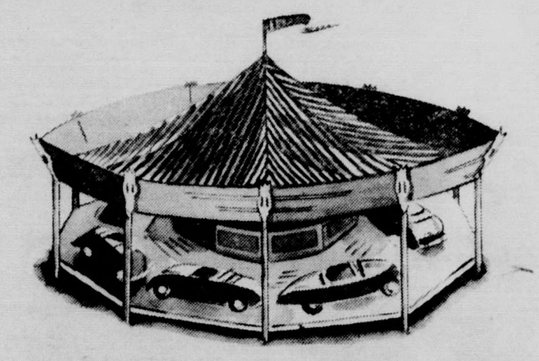
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GET YOUR NEXT SUIT AT
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BROADWAY AT FIFTEENTH

Kahn's
ESTABLISHED 1879
GIFT CENTER OF OAKLAND
Broadway, San Pablo, Sixteenth
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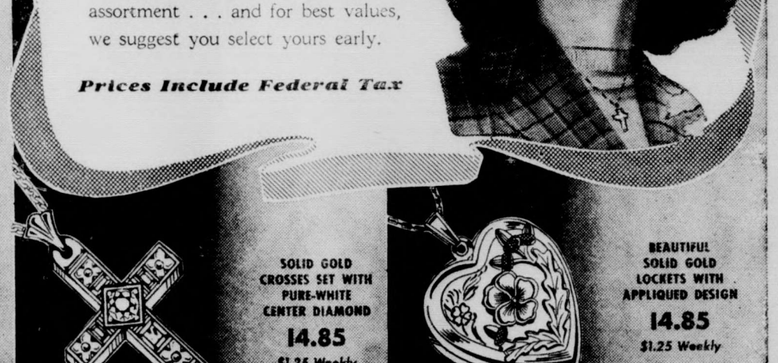
Holiday Fun for The Kiddies!
MERRY-GO-ROUND
No school tomorrow! That means it's the time for all the boys and girls to visit the Land O' Toys for a Merry-go-Round ride! Free ride for those buying surprise packages! Other rides 5c.

And Have You Met Our Own
MRS. SANTA CLAUS?
If you haven't, boys and girls, you'll want to tomorrow! You can tell her what you want old Santa to bring you, and she'll tell him for you! She'll tell you lovely stories, too, about far off lands and magic people!

KAHN'S, LAND O' TOYS, THIRD FLOOR

NOTHING HAS HAPPENED TO Hart Schaffner & Marx QUALITY
COVERT TOP COATS
———STILL ALL WOOL!
———STILL CRAVENETED!
———STILL $42.50
MOORE'S
OAKLAND, 1450 Broadway - BERKELEY, Sather Gate
840 Market . . . SAN FRANCISCO . . . 141 Kearny

Yes WE HAVE PLENTY OF LOCKETS AND CROSSES FOR CHRISTMAS
But You'll Still Be Smart to Buy Now!
EVERY girl wants a locket with "his" photo inside. And dainty gold crosses are the most-wanted gifts this Christmas. So, while we have provided for you the largest and most varied stock of lockets and crosses in our history, we suspect even these may not be enough. For best assortment . . . and for best values, we suggest you select yours early.
Prices Include Federal Tax



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GOLD FILLED HEART LOCKETS—OPEN FOR 2 PHOTOS; WITH CHAIN 1.85 Charge It
GOLD FILLED CROSSES SET WITH A BRILLIANT CENTER DIAMOND 6.85 Charge It
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ORNATE SOLID GOLD CROSSES WITH GOLD CHAINS 8.75 Charge It
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LOVELY GOLD FILLED LOCKETS SET WITH FINE DIAMOND 9.85 $1.25 Weekly
BREATH-TAKING BEAUTY! GOLD CROSS WITH 11 DIAMONDS 49.85 $1.25 Weekly
TAILORED STYLE GOLD LOCKET WITH CENTER DIAMOND 29.85 $1.25 Weekly
Put 10% of Your Gift Budget in War Bonds and Stamps!
MILENS Jewelers
CORNER 12th & WASHINGTON
4 WAYS TO PAY—without Interest or Extra Charges!
1. LAYAWAY — No Down Payment required
2. CHARGE — Pay Feb. 10 for December purchases
3. BUDGET — ⅓ down, up to 1 year for balance
4. CASH — Pay cash and be done with!

EAST BAY LABOR JOURNAL

Owned, Controlled and Published Every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

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JOURNAL PRESS, 237 East Fourteenth Street. TWinoaks 1833

Determined a newspaper of general circulation (as defined by Section 4460 of Political Code) by Decree of the Superior Court of the State of California in and for the County of Alameda

Entered as Second-class Matter, November 3, 1923, at the Postoffice at Oakland, California Under the Act of March 3, 1879.

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JOURNAL PRESS

LET US MAKE THIS DREAM COME TRUE

Planning Board's Nine-Point Program For After the War; We Have the Resources; Have We the Will?

The national resources planning board, one of President Roosevelt's favorite projects, is constantly turning out "reports." Some are of great value; some are scarcely worth reading. Everything depends on the man, or men, who wrote the particular document one happens to pick up.

Last week the board presented what it describes as a "New Bill of Rights." It has nine points. Here they are:

1—The right to work usefully and creatively through a man's productive years.

2—The right to work usefully to command the necessities of life, in exchange for work, ideas, thrift and other socially valuable services.

3—The right to enjoy adequate food, clothing, shelter and medical care.

4—The right to security, with freedom from fear of old age, want, dependency, sickness, unemployment and accident.

5—The right to live in a system of free enterprise, free from compulsory labor, irresponsible private power, arbitrary public authority and unregulated monopoly.

6—The right to come and go, to speak or to be silent, free from the spyings of secret political police.

7—The right to equality before the law, with equal access to justice, in fact as well as in theory.

8—The right to education, for work, for citizenship and for personal growth and happiness.

9—The right to rest, recreation and adventure, the opportunity to enjoy life and take part in an advancing civilization.

Platitudes? Yes. Not particularly new? Yes. Yet worth reading and remembering. Our commander-in-chief, through this board, says these are the things we should all enjoy "after the war."

Somewhat similar promises were made during the first world war, but the ink on the treaty of peace was scarcely dry before they were forgotten by politicians everywhere.

The same thing will happen this time unless the people are on the alert. Nothing worth having is gained without a fight.

This time let's not permit the politicians to forget!

We Don't Patronize

The following persons and firms after a thorough examination into the causes at issue, have been deemed unworthy of the patronage of members of organized labor and their friends:

APARTMENT HOUSES

Graystone Apartments
286 Lenox Ave.

BAKERS, CONFECTIONERS

Fischer's Kettle Fresh Candy Co.
5815 Foothill Blvd., Oakland
Peter Paul, Inc., 1001 81st Ave.
Purity Biscuit Company,
Salt Lake City, Utah
Saylor's Chocolates, Inc.,
2420 Encinal Ave., Alameda
Hoffman Candy Co., Los Angeles, Calif.

BARBER AND BEAUTY SHOPS

The Star Barber Shop,
1926 University Ave., Berkeley
Beckers Barber Shop,
2059 University Ave., Berkeley
Stier's Beauty Salon,
1934 Broadway
Beauty Shops that do not display the shop card of Beauticians' Union No. 134-A
Barber Shop, 5487 Foothill Blvd.
Barber Shop, 366 12th St.
Barber Shop, 474 8th St.
Passadori Shop, 3[illegible] Lakeshore
Barber Shop, 5482 College Ave.
Leamington Barber Shop

CLEANING AND DYEING

Drake Cleaners, Chas. O. Hultberg, 146 E. 12th St.
White Front Cleaners,
2001 San Pablo Ave.
French Art Cleaners, formerly known as Drake Cleaners,
1167 65th St.

DRUG STORES

Stier Drug Co.,
3407 Lakeshore, Oakland

LOCKSMITHS

All locksmiths in the East Bay area not displaying the union shop card

MILK PRODUCERS

Blewett's Farm, Ripon and Lodi
Happy Holmes Farms, Ripon and Lodi Districts
Salles Brothers, Tracy
C. Sternetti, Tracy, California

PRINTING - NEWSPAPERS

Life
Time
Tam Gibbs Co., 5620 Telegraph Ave., Oakland
Bay Cities Printing Co.,
538 16th St.
West Coast Printing Co.,
467 4th St.
Saturday Evening Post
Ladies' Home Journal
Country Gentleman

MOTOR CAR DEALERS

Bob Biringer,
E. 12th St. & 14th Ave.

RESTAURANTS

White Log Taverns
True Blue Cafeteria,
1714 Franklin St., Oakland
Cottage Dining Room,
9925 E. 14th St.
True Food Cafeteria
368 14th St.
The Hickory Pit,
4308 Telegraph Ave.
Ennor's Bakery and Restaurant,
2081 Allston Way, Berkeley
Jule's Ice Cream Delivery,
1971 Shattuck Ave., Berkeley,
2211 Telegraph Ave., Berkeley,
2309 Telegraph Ave., Berkeley

STORES

Kirby Shoe Stores,
982 B St., Hayward
2018 Shattuck Ave., Berkeley
Vine Pastry Shop,
2114 Vine St., Berkeley
Florsheim Shoe Co.,
1444 Broadway
Burt's, 1209 Washington St.
Berland's, 1535 Broadway
Feltman & Curme, 1124 Washington St. and 1932 Telegraph Ave.
Leed's Shoe Store,
1315 Washington St.
Nisley Shoe Store,
1425 Broadway
F. W. Woolworth Company, Hayward

MISCELLANEOUS

West Oakland Sheet Metal Supply Company, 1231 Center St., Oakland
Farmer Bros. Coffee
Hotel Menlo, 13th & Webster Sts., Oakland
Precision Engineering Company, 5701 Green St., Emeryville
Rotary Oil Co.
Sealy Mattress Co.,
6699 San Pablo Ave.
Mills College
Bannum Truck Company
Gantner & Mattern Co.,
3rd and Berry St.,
San Francisco
West Coast Macaroni Manufacturing Co., 1250 57th Avenue, Oakland
Berkeley Blue & Gold Cabs,
1905 Grove St., Berkeley
Blackstone Mfg. Co., N. Y.,
Tools and Implements
National Mattress Co.,
920 54th Ave.
Petersen Tractor and Equipment Company, Hayward
National Nut Company,
362 Fourth St.
Sherwin-Williams Paint Co.
Goldstone Bros., Overalls
O'Keefe & Merritt Stove Co.,
Los Angeles
Sunset View Cemetery
C. K. Williams, Emeryville
Portland Hotel, 476 9th St., Oakland
Bear Creek Vineyard Association, Lodi
Bottled Brands of Wine:
"Bear Creek," "Bruin" and "Palencia"; bottled brandies: "Ceremony" and "Bruin"

Carpenters In Eureka Win Wage Victory

In a decision recently handed down by the national war labor board, Local 2592 of the lumber and sawmill workers' union was awarded a 5-cent increase for all classifications of work retroactive to July and a maintenance of membership clause in their contract which will be the first time the Hammond Lumber company will have entered into any contractual relations with a union in northern California. The attorney for the California State Federation of Labor and its research department assisted the Eureka local in submitting its case before the war labor board.

Before the decision goes into effect it will have to be ratified by the director of the office of economic stabilization since it provides for a wage increase, and the board reached its conclusion after the presidential order dealing with wage stabilization was issued.

Victory For Local

Considering the history of the dispute and the struggle put up by the union to win recognition, the decision can be characterized as a decisive victory for the union. Ever since 1907 efforts have been made to organize this company in the north and not too much credit can be given to the loyal members of the union for sticking at the job until achieving the present victory. Several elections were held by the NLRB before the affiliate of the united brotherhood of carpenters and joiners was designated as the collective bargaining agency for the company's employes.

Voluminous evidence was submitted in behalf of the union and the hearings lasted quite a few days. That the war labor board granted union security was welcomed enthusiastically in all union circles in that industry and area since it involves the contractual relations between other branches of the industry and labor.

STROKES FROM THE BRUSH OF LOCAL No. 127

BY HUGHIE RUTLEDGE: No new additions to the sick list as printed last week. Death Nos. 96 and 97 now due.

Gas Rationing

A great deal of confusion has arisen among the members on account of the gasoline rationing program going into effect on the first of December. We have been assured by the office of price administration that it is not the intent of the government to deny any of our members sufficient gas to take them to and from work. However, any unnecessary driving will be eliminated under this program.

The following is the recommended procedure for our members to follow. Effective the first day of December, you should take down the mileage reading on your speedometer, then keep an accurate record of each job or project that you have worked on every day, together with the number of miles traveled to and from each place of employment. Also keep an accurate check on the amount of miles traveled each day in not going to and from work but also how many people you transport each trip and their names and addresses. If at the end of the first two weeks' period you find that your basic (A) coupons are not providing sufficient gas for your needs then you may come into the office and fill out a supplemental form for additional gas. Don't come into the office and request a supplemental form be filled out for you unless you have the following information:

1. The address of the projects that you have worked on each day.
2. The miles traveled to and from each place of employment.
3. The names and addresses of each and every one that you transported to work.
4. Your basic (A) book showing the amount of gas you have used during that period. If the brothers will follow the above instructions, I am sure we will have no trouble in securing enough gas for the proper performance of our work.

Work during the past week has somewhat slowed down due to the rains of the past week. However, this is only a temporary lull and things will be going strong again the coming week. The big Pleasanton hospital job has not opened up yet, won't be ready for another three or four weeks.

Important Meeting

The local will hold a special called meeting on the 10th of December for the purpose of voting on a resolution pertaining to meeting assessments. All brothers should attend this meeting.

An important item regarding the future use of the spray gun will be discussed at the meeting.

V . . . —

DEMAND THE UNION LABEL

SERVICEMEN RECEIVE MILLION CIGARETTES PER MONTH FROM TEAMSTERS' COUNCIL

Southern California teamsters, through joint council No. 42, representing all locals affiliated with the teamsters' international union, in the southern city, will send one million cigarettes per month to members in Uncle Sam's armed forces overseas.

The cigarettes, Raleighs, will be purchased in bond less tax from the Brown and Williamson corporation, shipped overseas and distributed by army and navy chaplains among men of all branches of the services at no cost.

Each package will contain a small postcard under the cellophane wrapper. On one side of the card will be found the following message: "Hello Buddy, this package is to tell you that you are not forgotten. At home we are doing our part to back you up. Good luck . . . God bless you . . . teamsters' unions of southern California."

V . . . —

"You are evidently an honest lad. But the money I lost was a five-dollar bill."

"Yes, sir; I had it changed in case you wanted to give me a reward."

Unless Really Necessary

PLEASE DON'T TRAVEL



WAR SERVICE COMES FIRST!

Don't travel unless you must . . . War service must come first . . . Ask yourself, before you travel: Is this trip necessary?

These, briefly, are admonitions and warnings of our Government, for all transportation is now vitally needed to carry our Armed Forces, workers in war plants and other essential travelers.

In the past, Americans took extra trips over the Holidays, causing an above-normal volume of travel.

But these are not normal times. Today transportation is faced with a serious shortage of equipment. Trained personnel has been depleted by the need for fighting men. Lower operating speed has become necessary in order to save rubber. Now gasoline rationing will make it necessary for many additional essential travelers to depend on already overloaded buses.

That is why we appeal to you to postpone any pleasure trip you have planned which requires the use of public transportation. But *another* important reason is that thousands of our boys in the Armed Forces want to be home for the Holidays. Every one of them who can get leave deserves this privilege . . . we are not asking *them* not to travel. You, by giving up your trips, can add to their enjoyment and comfort. We are sure that every American will be eager and proud to make this sacrifice.

So please don't travel unless absolutely necessary—especially over the Holidays and week-ends.

GREYHOUND

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Oakland
Phone TEmplebar 0262

Member of Gardeners, Florists & Nurserymen's Union No. 1206
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More About Auxiliaries

Continued from Page 2

Frances McIntyre's son injured his hand at school.

Ray Hipkins has been removed from the hospital to his home. Esther Davis is in Peralta hospital.

The holiday season is fast approaching and plans are being made for your entertainment. Attend your meetings and watch the Journal for later details. The Xmas party promises to be a gala affair so try your best to be present.

The government urges each housewife to save every bit of waste fat in her kitchen. It is badly needed and even if you have just a little don't throw it away. Each ounce, when made into explosives will give our fighting forces more reason to sing "please pass the ammunition and we'll all stay free."

Elma Stone reports that her son was promoted to first lieutenant in the marine corps recently. Lieutenant David Stone is stationed in Cuba.

Mr. and Mrs. Horace Turner are proud parents of a baby boy.

RUTH THOMPSON,
Secretary.

PRINTERS' AUXILIARY, No. 26

Sincerest sympathy is extended by all to our member, Mrs. B. A. Golden, whose husband, James F., passed away last week. Services were conducted by San Francisco Typographical Union No. 21, on Monday.

Surviving Mr. Golden are his wife, Bessie, a son and a grandchild. Mrs. Golden has been a member of No. 26 since 1931.

FRANCES E. HEINRICHS,
Press Correspondent.

V . . . —

Anti-Hoarding Ban Facing Housewives

Anti-hoarding regulations for housewives are now being drafted and will soon be promulgated, the O. P. A. announced recently.

They will provide that when a housewife makes a purchase of a rationed article she will be compelled to declare how much she has in her pantry. The penalty for giving a false answer will be a fine up to $10,000 and imprisonment up to 10 years, the O. P. A. emphasized.